SKHHP Advisory Board
January 6, 2022, 6:00 – 8:00 PM
Virtual – Zoom Meeting

Zoom Link: https://us06web.zoom.us/j/89734407973?pwd=cnlISFU4dXFJaFN5TGIwTWIxZHlNZz09

Meeting ID: 897 3440 7973
Password: 981696

Phone: 253-215-8782

Time	Agenda
6:00	Welcome (*SKHHP Executive Board Vice-Chair: Mayor Dana Ralph, City of Kent*)
6:15	Advisory Board member introductions / opening
6:30	Group agreements – follow up
6:45	Decision making process
7:00	Bylaws
7:40	Advisory Board Recruitment: Second round to fill open seats
7:50	Updates / announcements
7:55	Closing

I. CALL TO ORDER

Angela San Filippo called the virtual meeting to order at 6:00 PM.

II. WELCOME

Welcome from SKHHP Executive Board Chair and Mayor of the City of Auburn, Nancy Backus

III. ADVISORY BOARD MEMBER INTRODUCTIONS

Go around the virtual room and respond to the question when have you felt the most sense of belonging in a home?

Aaron Johnson introduced themselves to the group. Aaron expressed excitement for the opportunity to learn from different backgrounds and will to serve community. Aaron shared background in Air Force and peacekeeping operations, with last mission in South Sudan to help support freedom and independence. Joined King County All Home in response to seeing so many people experiencing homelessness. Joined Congolese Integration Network and took the lead in housing department.

Trish shared web of connections based on the survey from the last meeting, group will revisit the connections in a few months to see how things have changed. Trish will send it out to everyone via email for reference.

IV. 2022 MEETING SCHEDULE

1st Thursdays at 6:00 pm – 8:00 pm seems to work for everyone, agreement from the group to set this as the regular meeting schedule.

V. GROUP AGREEMENTS

Trish reviewed group agreements posed at the first meeting:

- Listen to understand; be open to learning and willing to embrace some discomfort in order to learn
- Consider intent versus impact: take responsibility for what you say and do

Group was asked to take a few minutes to think about the following questions and respond, the following is

What agreements do you want to create for this group?

- Respect everyone's ideas, experiences, voices, diversity of perspectives, and boundaries
- Listen to understand
- Include all voices and involve everyone, even when we don't agree

- Assume best intentions

- Step up and step back – recognize when we need to step up and when we need to step back

- Active participation and preparation

- Keep an open mind

- Use intentional language but also do not nitpick others language

- Understand Advisory Board role – revisit agreements, purpose, etc., agree to look back

When we are in conflict, how do we manage it as a group?

- Manage in respectful manner – listening and pausing

- Try to not take things personally

- Use 'I' statements

- Address conflict sooner rather than later

- Actively bring all of the responses from first question to conflict management

When you are hurt or offended, what group norms do we want?

- Be ok with calling each other out respectfully – could be private chat or to the full group letting the person the know

- Find ways to express ourselves when we're hurt

- Allow time and space if needed (creating space for pause button)

- Recognize that people approach things differently

- Take ownership for mistakes

- Understand that might not be able to 'fix it'

VI. INTRODUCTION TO BYLAWS CREATION / DECISION MAKING PROCESS

Trish reviewed the organizational structure and Executive Board majority rule decision making process.

Group asked to think about how the Advisory Board wants to make decisions and how recommendations are shared with the Executive Board. Trish shared three decision making models:

- Consensus – builds in discussion and strives to reach agreement by all
- Majority rule – binary decision, less space to hear reasonable objections

- Consent principle – evolution of consensus and incorporates a range of tolerance as middle ground, objections are bringing up blind spots, risks to mission/organization

Models are a way of framing the conversation. What are people connecting with, models or creating our own framework? Group resonating between consensus and consent principle. Benefit of consent principle that involves discussion and everyone to share thoughts.

Discussion around the challenge of narrowing in the beginning of this process, recognition that we might want to revisit. Agreement from group to dig deeper into consent and consensus models to use as a trial and revisit after a few months.

VII.   UPDATES / ANNOUNCEMENTS

Minutes were included with the agenda as a draft, these will be included with each agenda and group will be asked to review and approve each set of minutes.

VIII.   CLOSING

Using the chat members were asked to share one thing that went well and one thing that felt challenging tonight.